



ZAKHENI

TRAINING & DEVELOPMENT CENTRE

ANNUAL REPORT

April 2018 – March 2019

The Director

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CHAPTERS

CHAPTER 1 & 2

- HIV/ AIDS PREVENTION CARE AND SUPPORT PROGRAMME

CHAPTER 3

- YOUNG WOMEN & GIRLS PROGRAMME (19 – 24yrs)

CHAPTER 4

- CSS – FUNDED BY NACOSA –GLOBAL FUND (10-14yrs)

PRE-AMBLE

The Director's Report will focus on the HIV/AIDS Prevention Care and Support Programme funded by the Department of Health both National and Gauteng (NDOH & GDoH), Young Women and Girls (19-24yrs) funded by Soul City Institute (SCI) including Young Women & Girls (10-24yrs) funded by NACOSA – Global Fund. The year under review is April 2018– March 2019 funding cycle.

BACKGROUND OF ZAKHENI

Zakheni was registered as Non-profit organisation by the Department of Social Development on 23 December, 2003 after the need was realised that the young population faced challenges which negatively affects their lives, *inter alia* HIV and AIDS, teen pregnancy, substance abuse, gendered violence among others.

To address the challenges, the Centre initiated a project in which the youth are the force responsible in driving and implementing its programs. Peer Education targeting the youth aged (12 – 35 years), became the ideal notion.

The HIV/AIDS Prevention Education project incorporated a Youth Skills development concept, Community Capacity Enhancement (CCE) Methodology; Youth Leadership development sexual and reproductive health rights service.

Zakheni operates in three provinces, Gauteng in Tshwane District, North West in Bojanala district, and Limpopo in Sekhukhune district.

CHAPTER 1

PROJECTS DESCRIPTION

- **HIV /AIDS Prevention Care & Support Programme – under NDoH**

About 55 Community Health Workers (CHWs) work on the program most of who are attached to public health care facilities (clinics) – and aid in peer health education and community mobilisation campaigns.

Zakheni currently works with 31 Health Care Facilities in three provinces: In Gauteng, the clinics are KT Motubatse, Maria Rantho, Clinic 3, Jubilee Gate-way, Kgabo, Block JJ, Boikhutsong, Block X, Suurman and Diloppe

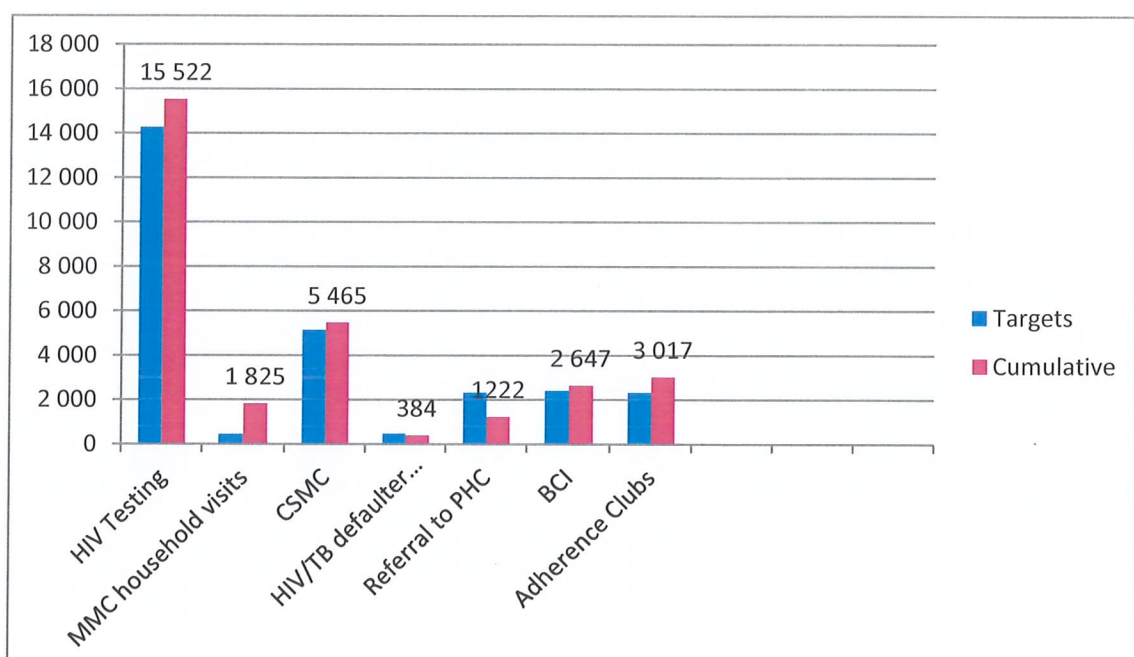
In North West, the clinics are Monakato, Kanana, Freedom Park, Chaneng, Mfidikwe, Boitekong, Seraleng, Rankelenyane, Marikana and Ikemeleng Clinic.

In Limpopo Province, the Clinics are Mmutlane, Phasha, Mphe-bophelo, Mecklenburg Gate-way, Motlolo, Mongatane, Mahubahuba, Makofane, Burgersfort and Maakubu Mobile Clinic.

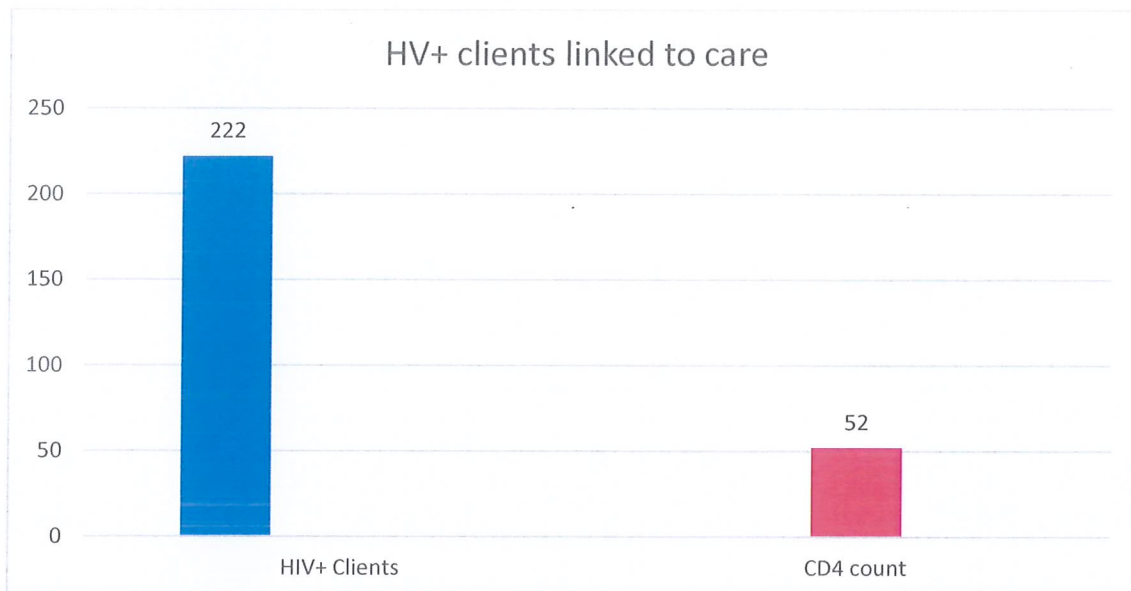
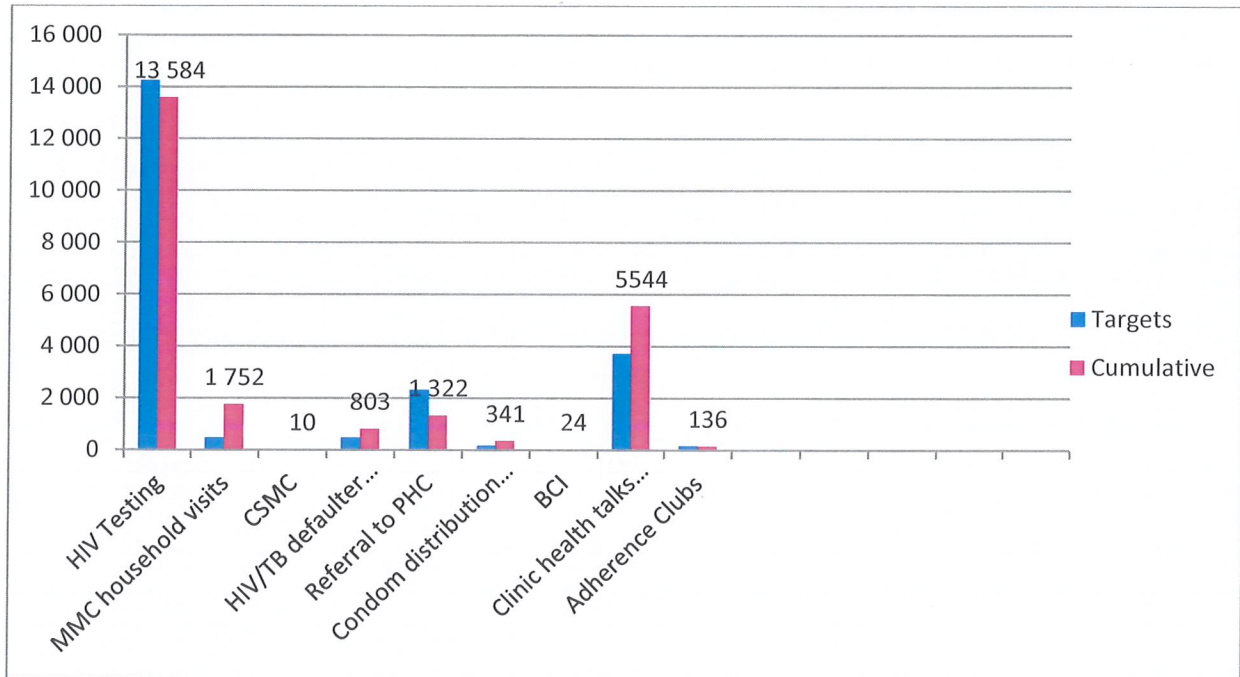
IMPACT AND ACHIEVEMENTS

The performance audit was set beneficiary indicators as: A graphical representation below explains:

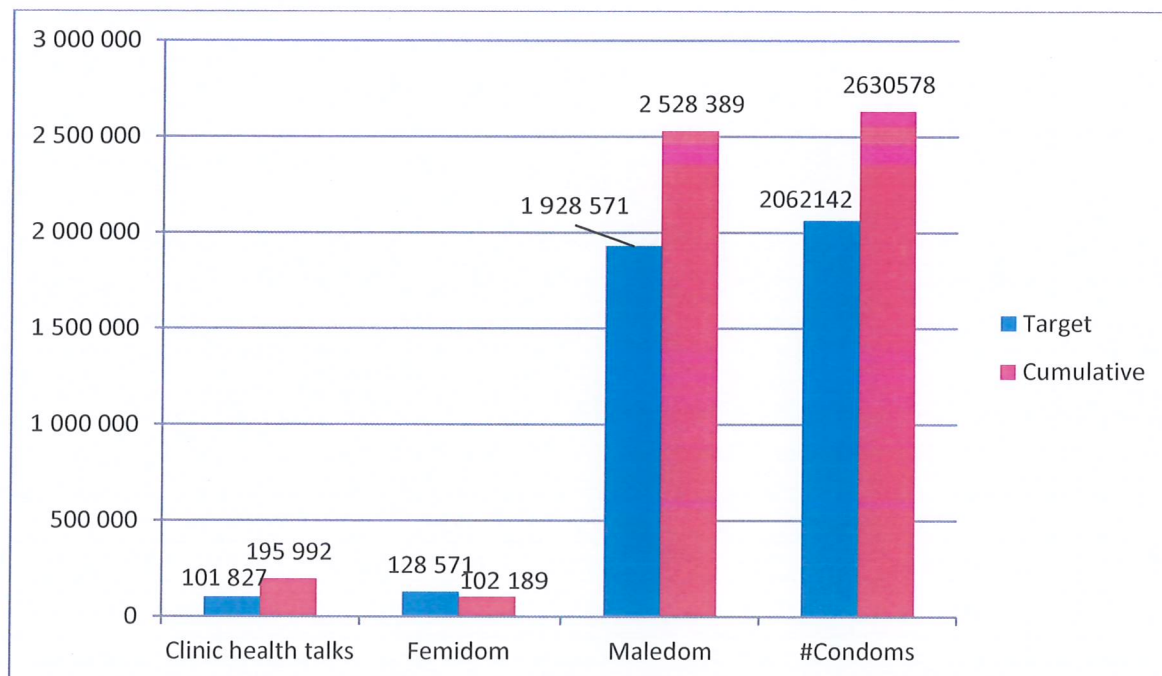
Performance Reach/Beneficiary



Performance output



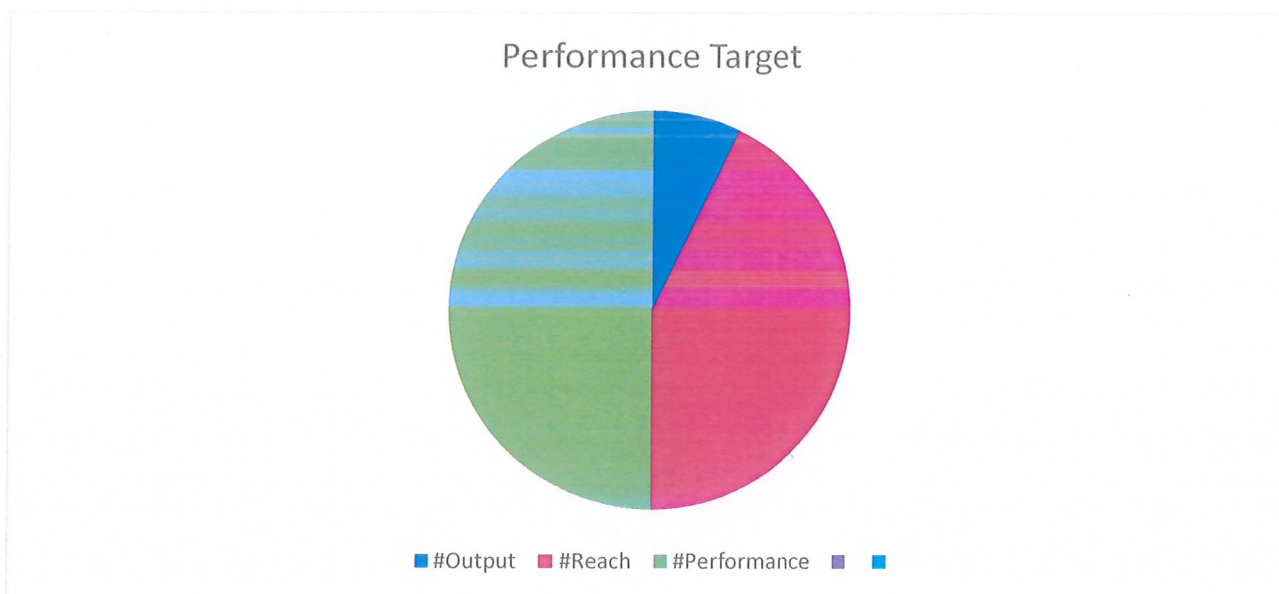
Clinic Talks and Condoms Distribution



Summary performance

Zakheni had performed well on output and reach beneficiaries by exceeding their 100% work in the year under review

Data indicator	Targets	Actuals	Performance target
Total Output	21 534	23 432	108.81%
Total reach/ beneficiaries	129 293	224 457	173.60%
Total project performance	150 827	247 889	164.35%



IMPACT AND CHALLENGES

Challenges

- 1) Limited condoms from the Local Distribution Site, Department of health were a challenge to the provinces.
- 2) Clinic Facility Information System was not regularly updated, as a result tracing clients was a challenge – because most clients may have relocated or deceased.
- 3) Relocation of Service Provider (PhilaNdoda) who perform MMC left our clients stranded.

Impact

✓ Training undertaken

- **Integrated HIV and TB training** in North West Province was held on 12th & 13th September 2018: In Limpopo province, the training was held on 17th and 19th January 2018, while as for Gauteng Province, was held on 03rd to 04th May 2017.
- **Tier.net training**
Conducted in 2019 February 15, 16 aimed at capturing initiated clients from ART and to track clients on treatment regarding their next appointment.
- **PIMA training**
Conducted in 2018 December 16, 17 aimed at assisting lay counsellors to check viral load for clients coming for HIV counselling and testing

RECOMMENDATIONS OF PROJECT ASSESSMENT

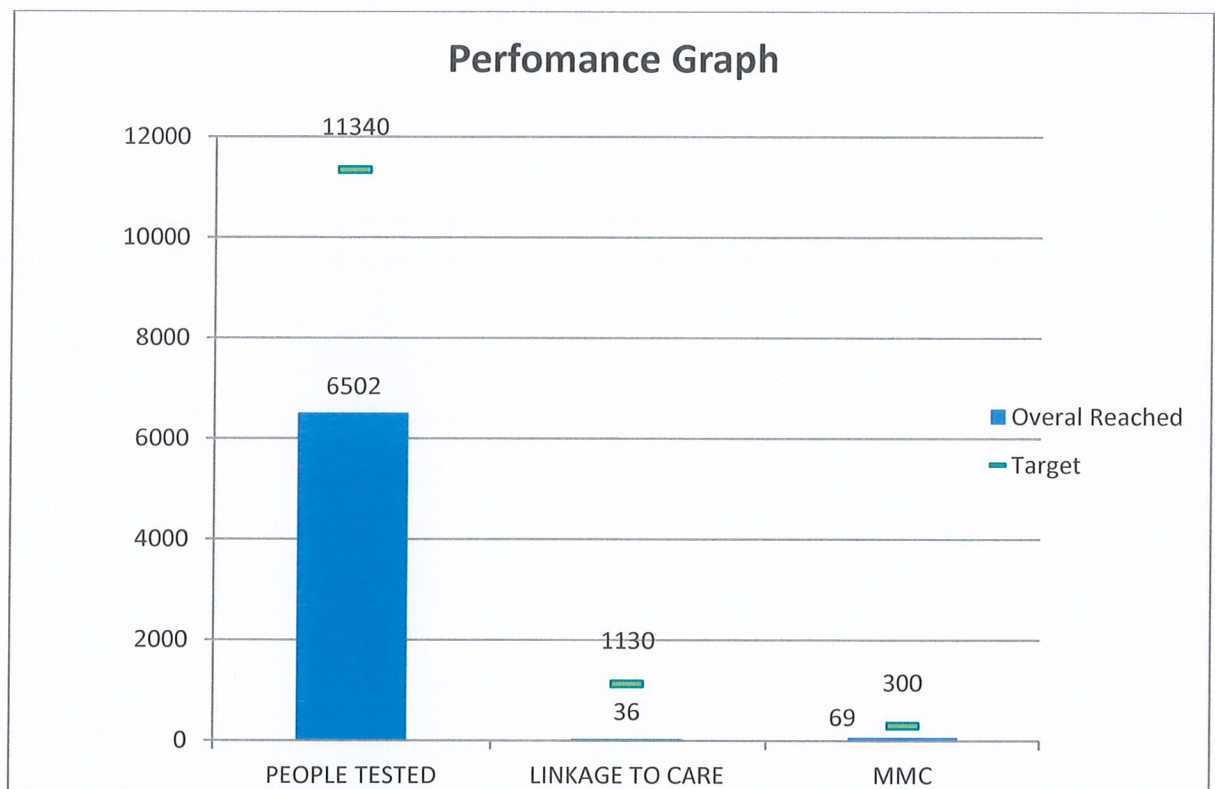
- There are tremendous in roads into the community with regard to HCT campaigns. The young communities were eager to know their status.
- The need is apparent to accelerate sex and condom education among the young population, and indeed, the condom distribution thereof.
- A reduced number of teen pregnancies in the year under review signify high levels of abstinence or use of condoms, although there is need to intensify condom education in the age group.
- And the indeed to integrate both MMC with Traditional Male Circumcision in stereotype culture, while attempt are made to encourage and promoting a best practices for medical circumcision.
- And intensify our community social mobilisation strategies

CHAPTER 2

- **HIV /AIDS Prevention Care & Support Programme – funded by GDoH**

About 5 Lay Counsellors work on the program aid in HTS and Community HIV Counseling and Testing including mobilization campaigns and linkage to care.

Zakheni currently works with 12 Health Care Facilities in Region 1: In Gauteng, the clinics are KT Motubatse, Maria Rantho, Clinic 3, Rosslyn, Phedisong 1 & 2, Kgabo, Block JJ, Boikhutsong, Block X and Ga-Rankuwa view clinic.



Project Impact and Challenges

- 1) Shortage of lay counsellors has been a challenge under the year review, hence addition of Counsellors has been promised by the Department.
- 2) Delay of disbursement of funds has somehow affected the program implementation.
- 3) Clinic Facility Information System was not regularly updated, as a result tracing clients was a challenge – because most clients may have relocated or deceased

CHAPTER 3

- **YOUNG WOMEN & GIRLS PROGRAMME (19 – 24 yrs)**

12 Field workers work on the program to establish Rise clubs in the areas of Hammanskraal, Winterveldt and Ga-Rankuwa. The primary target audience is vulnerable young women aged between 19-24 years who are out of school, especially those residing in high areas, mostly informal settlements.

Clubs driven by members – empowered to run themselves with the back-up of skilled field support.

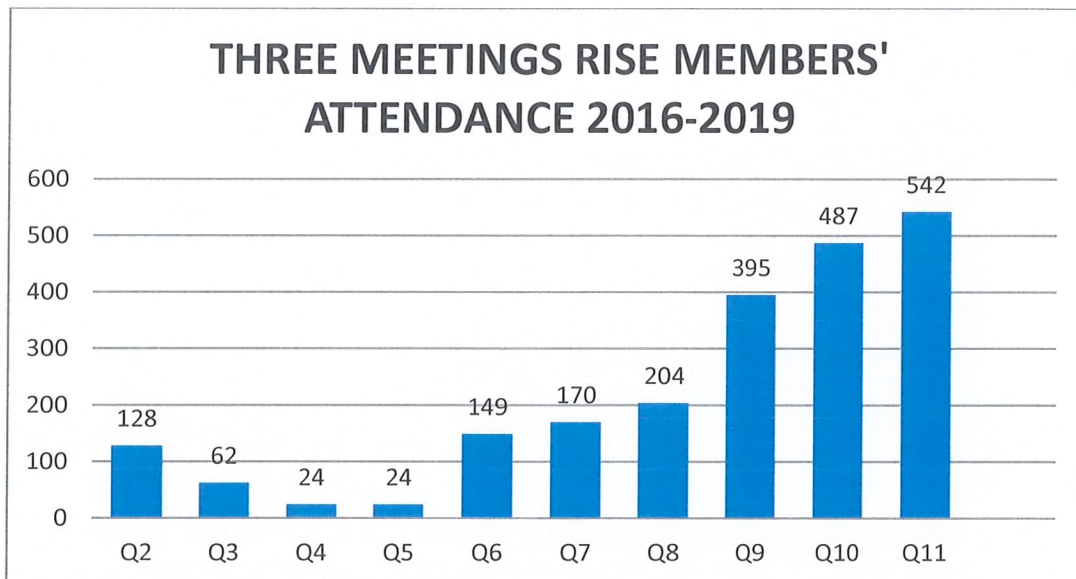
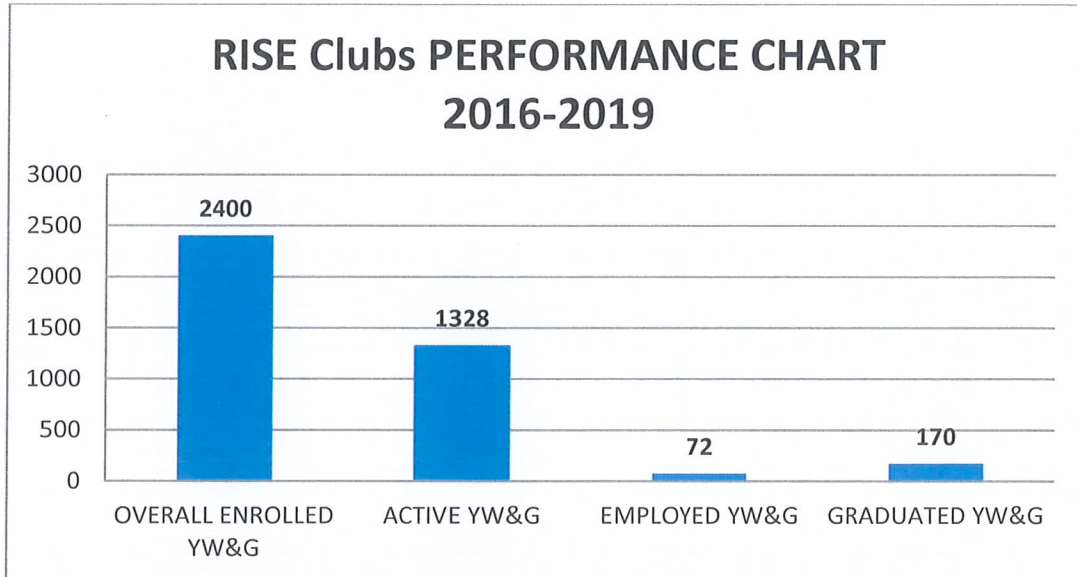
The project aimed building social cohesion amongst young women to ultimately prevent HIV and enable safer choices.

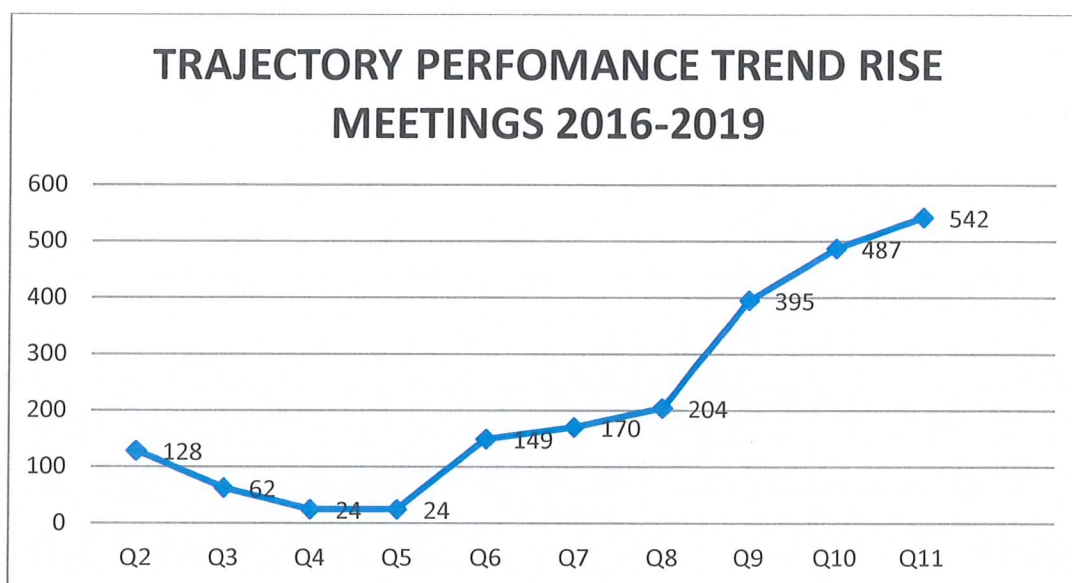
Programme Highlights

- About 40 YW&G Rise members attended a Career expo at NAZREC in Johannesburg on 1st June 2018. The members were selected from different Rise clubs.
- Global Fund visitors and Soul City Institute, visited one of the Rise Clubs in Ga-Rankuwa, Sisters with Soul on 08th June 2019. The visit aimed at confirming the existence of Rise Clubs in targeted areas such as Ga-Rankuwa and the impact the project is making on Young Women and Girls.
- Section 27 organisation, chose Empire and Victorious Rise Clubs from Winterveldt for a research survey held on 22nd and 23rd February 2018 on issues young women and girls face regarding Termination of Pregnancy and Prevention of HIV/ADS.

- STATISTICAL PERFORMANCE

A. Core-Indicators

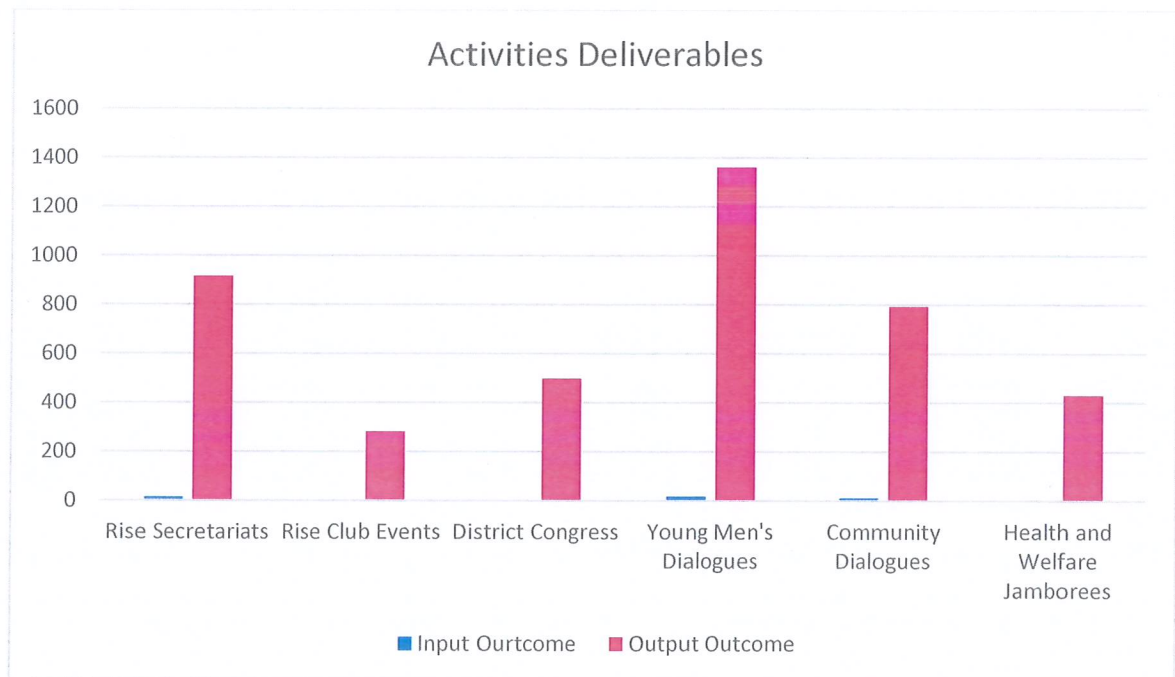




B. Non-core Indicators

Activities	Input Outcome	Output Outcome
Rise Secretariat	14	916
Rise Club Event	5	282
District Congress	2	498
Young Men's Dialogue	17	1361
Community Dialogue	11	793
Health & Welfare Jamboree	4	430

Graphical Performance



- PARTNERSHIP

- Zakheni has the partnership with Harambee, which provided skills development trainings to eight Rise members on computer literacy for Rise members.
- The In-look Development partnership through ABSA READY TO WORK Programme, also played a pivotal role in economic strengthening of 678 Rise Members in Entrepreneur skills and Job Readiness.

- ECONOMIC STRENGTHENING TRAININGS FOR RISE MEMBERS

- 20 Rise members attended the Girl Effect training during the Girl Writer competition held in Hammanskraal on 21st July 2017.
- And 15 Rise members attended the online writing trainings in Johannesburg on 28th November 2017.
- Only two Rise members attended the Stigma & Discrimination training in Rosebank, Johannesburg on 27th May 2018.
- 66 Rise members attended the beats workshop organised by Motswala Suppliers held at City of Tshwane Multi – Sectoral Aids Unit offices on 10th August 2017. The training aimed at equipping YW&G with arts and Culture entrepreneurial skills.
- Gauteng City Region Academy (GCRA) conducted the Job Readiness programme, and 35 Rise members benefited from the trainings.

- **PLACEMENT AND EMPLOYABILITY**

- Four Rise Members were placed for internships by SABCOHA in October 2017.
- Four Rise Members got employed as Community Health Workers (CHWs) by Zakheni Training and Development Centre. Since April 2017.

- **RADIO LIVE BROADCAST**

- ✓ Rise Club Members also had an opportunity, to broadcast live on Radio Sefako Makgatho TUT Campus, every Thursday as from 3hrs to 3h30. Rise members used the platform to recruit members for Rise Clubs and share their personal stories and challenges within their communities that affect young women and girls.
- ✓ Golden Girls Rise Club had a working partnership with Moretele Community radio station for a live radio slot every Fridays. Rise members used the opportunity to promote Rise club activities and projects such as school health talks sessions.

- **OTHER DEVELOPMENT**

- Soul City Research Team rewarded R1000.00 worth of Vouchers to two Rise Clubs in Hammanskraal: Edutainment and Flawless for participating in the Research Survey for the YW&G Programme. The Rise Magazines' Topics were used to evaluate the impact of the programme on Rise Members.
- Reatlegile Rise Club volunteered at Afripot Matjan on 14th May until 26th May 2017, for members to learn how to make clay coffee mugs.
- SCI hosted a Risk Management Training on 10th October 2017 at SCI Offices, and designated personnel on YW&Gs programme attended: Two Finance officers and two Programme staff.

Flawless Rise Club hosted a born free dialogue held at Tambo Angels of Glory Creche in Hammanskraal on 27 April 2017. The dialogue addressed issues around Alcohol, Drug & substance Abuse, Blessers and Rape – These being then bottlenecks affecting young women and girls in communities.

NB: an issue is considered as 'important' if it impacts or is likely to impact program implementation and results.

- Communication was the biggest issue between SCI and ZTDC team. We learnt however that effective communication would have resolved a number of programmatic challenges faced during the grant period.
- The issue of finance, the tools used including the feedback were not given in time, affecting the planning, implementation, and rectification of mistakes that would otherwise have been avoided, such as using the wrong budget line items.

CHAPTER 4

YOUNG WOMEN & GIRLS PROGRAMME (10 – 24yrs)

The report of the YW&G (10 – 24yrs) Program Global Fund under NACOSA: June 2016 – March 2019 for Greater Sekhukhune, Limpopo Province affecting 39 Wards in Fetakgomo Tubatse Municipality.

1. GENERAL INFORMATION

Location:	Province: Limpopo District: Greater Sekhukhune Municipality: Fetakgomo Tubatse Country: Republic of South Africa
Grant name and number:	ZAF-C-NACOSA 1017
Program Title:	Investing for impact against Tuberculosis and HIV
Program:	Young Women and Girls
Areas of focus (HIV/AIDS, TB or Malaria),	HIV/AIDS and TB prevention through dialogues and Health and welfare jamborees in Sekhukhune district, Fetakgomo Tubatse municipality.
Implementation period (start and end date),	2016 to 2019
Global Fund grant amount,	R1 721 298.36
Principal Recipient name.	Networking HIV and AIDS Community of South Africa (NACOSA)

2. SUMMARY OF THE PROGRAMME

2.1 The Young Women and Girls Program

The YW&G program aimed at sustaining health and wellness to prevent new HIV & TB infections, the protection of human rights, and improving access to justice.

The program catered for Young Women and Girls as well as their male counterparts aged between 10-24yrs, in Fetakgomo Tubatse Municipality in Greater Sekhukhune district.

The Community Systems Strengthening (CSS) was addressing the social and structural drivers of HIV and TB infections mostly in young women and girls.

2.1.1 The objective of the programme

- ✓ Addressing social and structural drivers of HIV and TB prevention, Care and impact.
- ✓ Preventing new HIV, STIs and TB infections
- ✓ Sustaining Health and Wellness
- ✓ Ensuring protection and improving access to justice

2.1.2 Indicators and major activities

Zakheni was sub-granted to implement 12 Health and Wellness Jamborees (H&WJ) and 12 Community dialogues (CD) in Fetakgomo Tubatse Municipality in Greater Sekhukhune district. The target reach for both activities is 1 440 people.

Activity	Output Performance			Beneficiaries Reached		
	Target	Actual	Variance	Target	Actual	Variance
Community Dialogues	12	12	0	720	804	+84
Health and Welfare Jamborees	12	12	0	720	2 051	+1331
Condom Distribution	912 000	1 023 500	0	Total		+1 415

Implementing CDs for the three years of the grant, about 410 were young people aged between 10 – 24 years who attended the dialogues: And 32.5% were young girls aged between 10 – 24 years.

Implementing H&WJs for the three years of the grant, about 969 were young people aged between 10 – 24 years who attended the Jamborees. And 32.2% were young girls aged between 10 – 24 years.

And 98.5% were male condoms and 1.5% were femidoms distributed in the district for the grant period 2016 - 2019.

2.1.3 IMPLEMENTATION OF COMMUNITY DIALOGUES AND HEALTH AND WELFARE JAMBOREES.

Health and Welfare Jamborees (H&WJ).

Various stakeholders and partners played a major role in the implementation of H&WJ and includes: Traditional Leaders, Traditional Councils, The Local Municipality, The Local AIDS Council, DOH, SASSA, DOJ, DOE, DHA, CBO's, Aurum Institute, SABCOHA, Sekhukhune Partners, Home Based Carers and Community Ward Councilors, and NACOSA SRs.

Two preparatory meetings would be held with stakeholders and partners prior to implementing the Jamboree: to sort out all logistical arrangements in respect of the community event – such as community mapping, Scheduling the suitable dates for the event and the services required on the day.

Service provider report and statistical reports are drawn at the end of the Jamboree.

Community Dialogues

Regarding the Dialogues, transact walk is necessary to map out the area or villages and whether the services are relevant. A meeting is held with traditional leaders or Makgoshi to request permission to conduct a dialogue.

A door to door mobilization is conducted a day before the actual dialogue. The fish bowl method is used to identify main issues affecting the community: these are issues that later on are streamlined to a topic of the day. The dialogue facilitator leads the discussion process.

A processes and narrative report are drawn at the end of the dialogue.

2.1.4 PAYMENTS ARRANGEMENTS

The payment procedure follows the following steps:

Step 1: An invoice from vendors is obtained

Step 2: Match invoice to:

- Purchase requisition
- Purchase order
- Contract/agreement
- Report

Step 3: Prepare payment voucher

Step 4: Review payment voucher

Step 5: Payment voucher authorization

Step 6: Online banking. The Accounting officer loads payments on designated Bank Account

Step 7: Online banking. The Executive Director authorizes online payments.

Step 8: Paid PMT voucher returns to finance for posting in the Pastel Accounting system.

3. PROGRAMME ACCOMPLISHMENTS AND FINANCIAL REPORT

3.1 Program accomplishment

The following indicators illustrate the program component implemented in Fetakgomo Tubatse municipality in Greater Sekhukhune district.

Activity	Key target	Results
Community dialogue	720	804 people were reached during the dialogues 410 were young people aged between 10 to 24 years. 261 were young girls between 10 – 24 years 394 were community members above 24 years 12 CDs were conducted.
Health and welfare Jamboree	720	2 051 people were reached during the Jamborees 779 were males and 1 272 females. 969 were young people aged between 10-24years. 660 were young girls aged between 10-24 years 1 082 were community members above 24 years 12 H&WJ were conducted.
Condoms distribution		1 010 118 male condoms were distributed during H&WJ and CDs 15 382 female condoms were distributed during H&WJs and CDs